

# BDP.

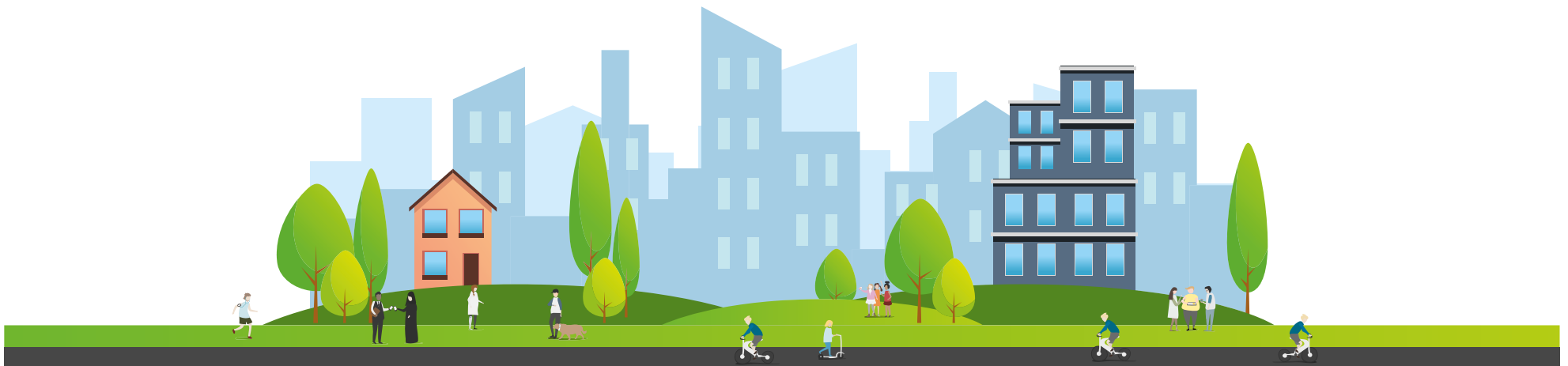
## Managing the Transitional Workplace A Roadmap for Today and the Future

As companies across the globe navigate the sudden accelerated shift to remote working due to the COVID-19 pandemic, businesses are now faced with the challenges and the opportunities to transition to a new style of workplace.

These are opportunities for lasting improvements that are a sustainable and adaptable for a changing world.

Wellbeing and enabling growth, development and productivity will be the key to this, in whatever form that takes - a diverse mix of office, home and connection points.

BDP's experienced team of change management consultants, workplace strategists and designers have the depth and knowledge to consult and design for this period of reoccupation and change.



# The Roadmap

BDP's three step roadmap aims to maintain the symbiotic relationship between business continuity and employee well-being. It guides our strategy, design and planning process from our initial engagement to a future that is resilient and safe.

Step 1

## Reoccupation

Capacity restricted  
Temporary adaptations monitored  
Remote working maintained

*Site opens to all staff*

Step 2

## Appraisal

Occupation plan developed  
Permanent change considered  
Modified and purchased

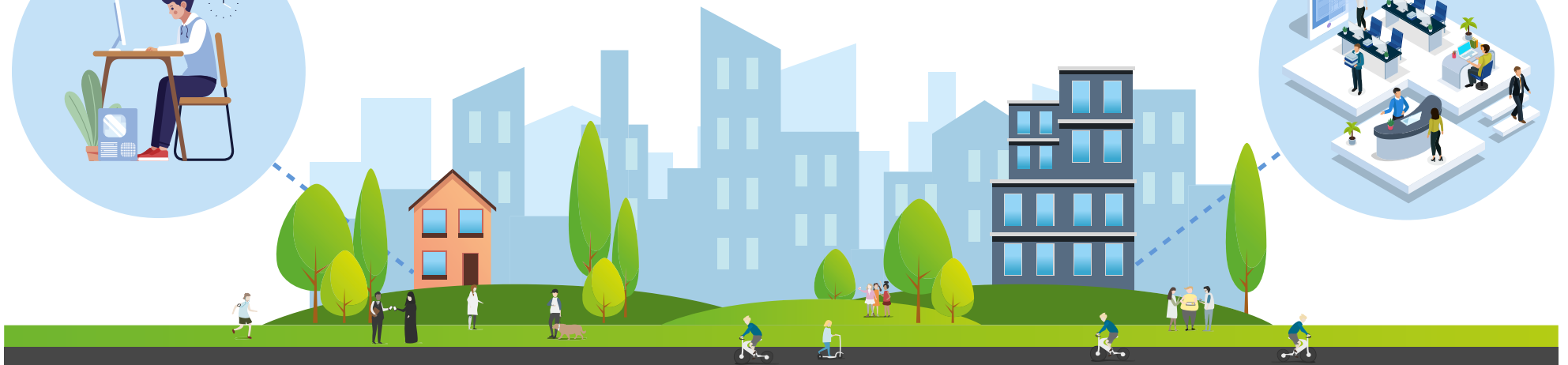
*Operation Reviewed*

Step 3

## Future

Resilience incorporated  
Remote working rationalised  
Operations standardised

*Adapt for the long term*



# Our Services

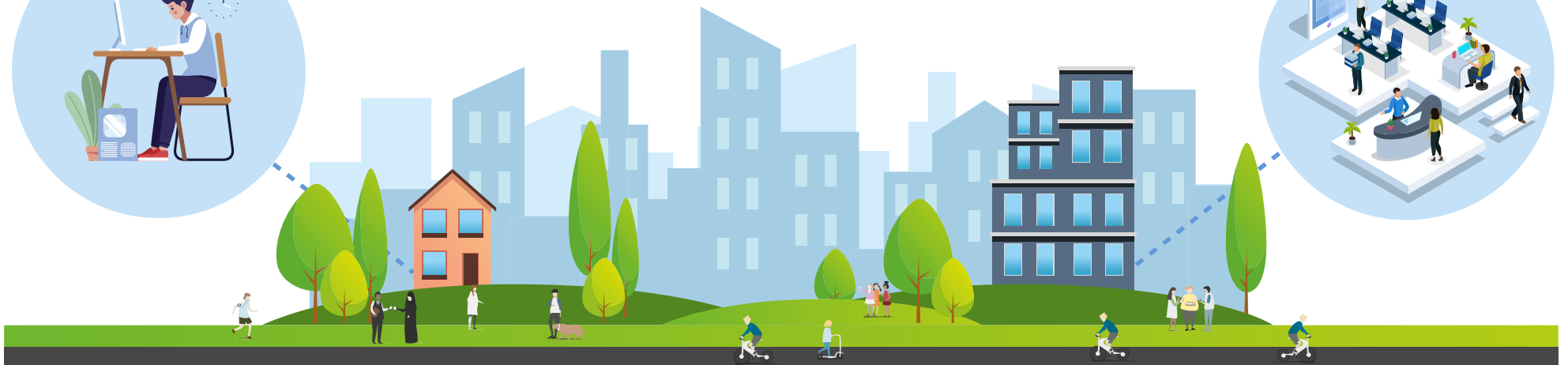
Our services focus on the different organisational needs required to deliver a safe and sustainable working environment.

## LEADERSHIP

Successful change management requires a practical understanding of the readiness of staff to prepare for new ways of working. The service will look to develop and monitor a pragmatic and deliverable route to long-term occupation and increased distance working

## DESIGN

Immediate, medium and long term replanning of space to ensure that all areas operate safely. Working with the leadership and change specialists the design teams will deliver a sustainable approach that underpins staff confidence



# Leadership

Step 1

## Reoccupation

Identify opportunity for change  
Align safety guidance with staff needs

Step 2

## Appraisal

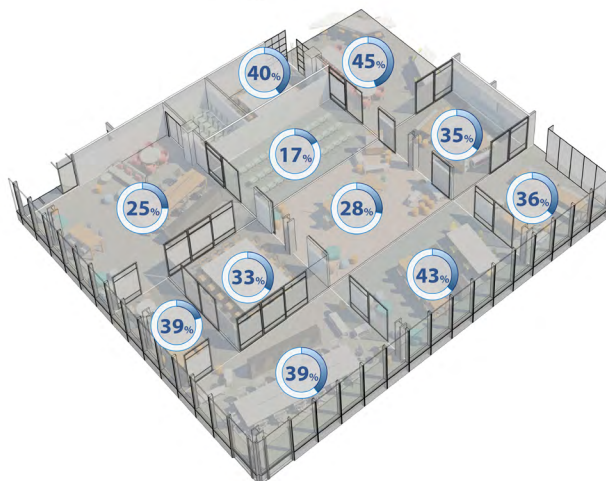
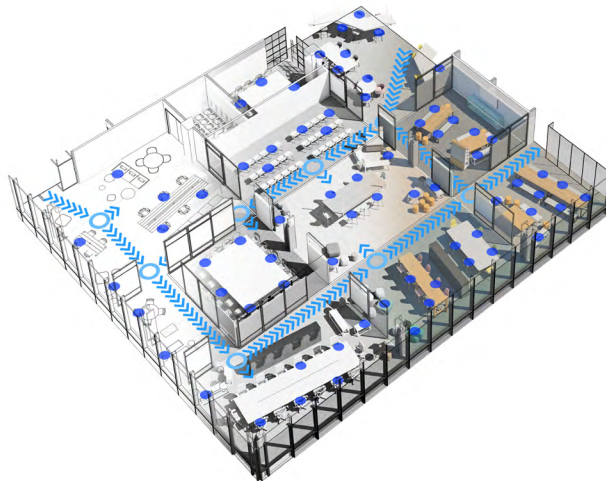
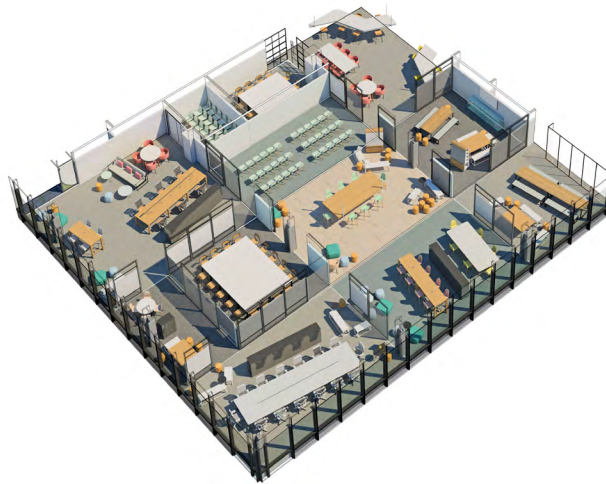
Monitor space use and accessibility  
Analyse ongoing working practices  
Plan for sustainable safety

Step 3

## Future

Align long term goals  
Identify permanent occupancy improvements  
Establish monitoring methods

Dramatic change can be stressful; a successful change process will provide a sustainable solution. With proven change management experience the BDP team can explore with you how to make best use of building space and manage remote working



# Design

Step 1

## Reoccupation

Integrate 'home and hub' tasks  
Modify interiors and furniture arrangements

Step 2

## Appraisal

Review initial modifications  
Develop long term building plan  
Establish maximum occupancy

Step 3

## Future

Refine modifications for future resilience  
Finalise space plan and specify new items  
Align distancing strategies

Our wayfinding designers, environmental, wellness and healthcare consultants can provide a comprehensive service that considers space planning, signage, hygiene, welfare and sustainability

# Global Architecture, Design and Strategy

BDP's award winning team has been at the forefront of workplace design for over 40 years. We are established in the workplace, healthcare, laboratory, residential and education sectors.

We are an interdisciplinary company that employs all the key professions needed to design and deliver in the built environment including designers, architects, engineers and environmental consultants. Established in 1961 BDP has over 1,200 staff in 16 offices globally.

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## Studios

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