

BDP Sustainability Policy

We aim to be the UK's leading design practice, priding ourselves on our approach to sustainable design. We acknowledge our duty to protect and enhance the five capitals (natural, social, human, manufactured and financial) across all aspects of our operation. Despite the current global challenge of the COVID-19 pandemic, we remain committed to providing the necessary organisation, communication to staff and activities to support the economic recovery, in part through our response to the climate emergency. We are focussed on implementing measures that result in continual performance improvement in accordance with the international standards of our quality, environmental and energy management systems.

In accordance with the interim nature of this policy, we will realise this aim through the following short-term commitments:

- Setting Science Based Targets for our business operations with the aim of achieving net-zero operational carbon of our studios by 2025, including the impact of procured goods and services
- Ensuring our studios communicate our sustainability ambitions to our landlords, clients, and guests through their design and operation
- Developing and integrating minimum environmental performance standards for healthy materials, embodied carbon, operational carbon, and biodiversity net-gain for our projects
- Demonstrating the consideration of life-cycle and whole-life impacts in our design proposals
- Setting a robust 'decision to bid' framework that considers the environmental track record of tendering organisations, and the impact and purpose of projects following completion
- Reviewing and revising targets annually against actual performance to deliver continual improvement
- Complying with all legal and other requirements that relate to our environmental aspects and impacts
- Reporting performance publicly on an annual basis in line with a recognised framework
- Providing the necessary resources needed to establish, implement, and maintain this policy
- Reviewing this Policy every 6 months or when there are significant changes to the way we do business or to our studios
- Clearly communicating this Policy with stakeholders and partners and our expectations of them.

This Policy encompasses all undertakings by our BDP UK and Ireland studios, and complies with BS EN ISO 14001:2015 and BS EN ISO 50001:2018 standards. It is supported by the following existing policies:

- Quality Policy
- Responsible Procurement Policy

Responsibility for the Policy

For the purposes of this policy, the Head of Sustainability has primary responsibility for reviewing, managing and updating this policy. The responsibility for the appropriate and effective application of the policy across each studio is with the Studio Chair (UK) or Studio Leader (International).

This is BDP's Sustainability Policy and as chief executive I commit myself and the company to it.

Signed

A handwritten signature in black ink, appearing to read 'J. McManus', with a vertical line to the left of the first few letters.

John McManus
Chief Executive
Date: 1 July 2020